

## Report – City Remembrancer

Measures introduced into Parliament which may have an effect on the work and services provided by the City Corporation.

*To be presented on Thursday, 15<sup>th</sup> January 2026*

*To the Right Honourable The Lady Mayor, Aldermen and Commons  
of the City of London in Common Council assembled.*

Acts	Royal Assent
<b>Planning and Infrastructure Act</b> Substantially changes planning law, including simplifying the planning approach to nationally significant projects, changing the rules on statutory consultees, creating new arrangements for delegation of local planning decisions and training for planning committee members. Substantially revises environmental protections, including changing the way environmental damage may be mitigated (including allowing off-site mitigations). Reported to Planning Committee and Natural Environment Board.	18 December 2025
<b>Employment Rights Act</b> Changes employment law, including to end 'fire and replace' practices by considering dismissals for failing to agree to a change in certain core contractual terms as automatically unfair, reduces the qualifying period of employment for the right to claim unfair dismissal, from two years to six-months, requires employers to consult with workers when developing or revising their tipping policies, increases the time limit within which employees may make an Employment Tribunal claim from 3 months to 6 months, removes many restrictions on strike-action, stipulates new employee rights such as day-one paternity leave and parental leave. Reported to Communications and Corporate Affairs (Policy & Resources) Sub Committee and Corporate Services.	18 December 2025
<b>Statutory Instruments</b>	<b>In Force</b>
<b>Police (Amendment) Regulations 2025</b> Amends the Police Regulations 2003 insofar as they relate to part-time appointments and leave. Removes the requirement on chief officers to consult with local representatives of the	29 December 2025

representative bodies before appointing persons as part-time members of their force. It also ensures that part-time members are treated in the same way as full-time members in respect of probation and overtime. Allows annual leave to be granted and taken for any length of time, not only for periods of days and half days.

**The text of the measure and the explanatory notes may be obtained from the Remembrancer's Office.**